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## COMMUNITY WORKS SEEKS A NEW EXECUTIVE DIRECTOR

August 2020

Community Works (CW), an Oakland based nonprofit organization that partners with and serves individuals, families, and communities disproportionately impacted by incarceration, is seeking a new Executive Director (ED). This is a tremendous opportunity and moment in time to lead an organization that **envision a future where justice heals**. CW's mission is to catalyze our collective power to transform justice through programs and policy rooted in humanity and healing. Within CW's 20-year existence, it has developed a successful track record of working within carceral facilities and in the community to prevent and heal the harm caused by people and systems. CW is known to be a leader at the forefront of restorative justice-based program design. For additional information about CW's programs, visit: <http://communityworkswest.org/>.

CW is seeking a compassionate, collaborative, and inclusive ED who will inspire and support staff and lead the organization into its next phase of growth. CW is experiencing a period of organizational growth and is excited about scaling up its model programs and raising the organization's visibility and profile both locally and nationally. The Board desires a strategic thinker and a results-oriented leader with the ability to position an organization for the future.

Reporting to the Board, the ED manages the total operation including leading a passionate workforce of 50 employees and oversight of a \$4.1million budget. The ED leads CW in setting and operationalizing the organization's strategic direction and plan, ensuring financial sustainability, and fulfilling its mission through impactful program and service delivery.

The ideal candidate is an executive leader with experience leading teams and programs who knows what it takes to run a healthy and sustainable nonprofit operation. They must have a passion for justice reform, an unwavering belief and commitment to restorative justice practices, personal experience with the justice system, and a proven track record of leading teams and delivering programs that impact system change.

Experience should include at least 7 years of progressively responsible experience as a senior executive in a community-based or public-sector organization providing direct services and advocacy for individuals and families impacted by the criminal legal system.

Please visit [www.thehawkinscompany.com](http://www.thehawkinscompany.com) for a brochure. To be considered, submit a cover letter of interest and a resume electronically to [cw.ed@thehawkinscompany.com](mailto:cw.ed@thehawkinscompany.com). The position will remain open until filled. Confidential inquiries are encouraged and can be directed to: Ms. Brett Byers, 323-403-8279, [brett@thehawkinscompany.com](mailto:brett@thehawkinscompany.com) or Ms. Yonnine Hawkins; [yonnine@thehawkinscompany.com](mailto:yonnine@thehawkinscompany.com), 323-252-1655.