

BOARD MEMBER BIOGRAPHIES

Kim Anno is a painter, photographer, and filmmaker/video artist who has had exhibitions and screenings at museums and festivals nationally and internationally. Her work has appeared at SFMOMA, the Brooklyn Museum, the Oakland Museum, the Koopman Collection, The Hague, Museum of Modern Art in Rio De Janeiro, the 14th Annual New Media Festival in Seoul, Goethe Institute in Johannesburg, the Durban Municipal Gallery in South Africa and more. Most recently, Kim had two solo exhibitions of paintings and screenings at Minnesota Projects (SF), Patricia Sweetow Gallery (SF), and Marcia Wood Gallery (Atlanta). Anno is at work on an epic social practice filmmaking project: *Men and Women In Water Cities*, concerning citizens in coastal communities grappling with sea level rise. She is also working on a documentary on the LGBTQI community in Cuba, titled: *¡Quba!*, which will be released in 2021/2022. She has received numerous awards, including the Berkeley Film Foundation Award and the Wallace Alexander Gerbode Foundation Award. Anno has been a professor at the California College of the Arts since 1996.



Jeanne Bell is co-founder of JustOrg Design, which supports justice-committed organizations in linking strategy, structure, and decision-making. Jeanne also curates Nonprofit Quarterly's Leading Edge Program, recruiting and presenting nonprofit practitioners advancing more equitable nonprofit leadership practices. Previously, Jeanne led CompassPoint Nonprofit Services, one of the country's premier leadership and capacity-building organizations. While serving as CEO, Jeanne also chaired the board of the Alliance for Nonprofit Management, a national association of nonprofit capacity builders and academics. In addition to serving on the Community Works board, Jeanne is currently Board Treasurer at Borealis Philanthropy, which resources grassroots leaders and social justice movements for transformative change. She has a Masters in Nonprofit Management from the University of San Francisco. Jeanne lives in San Miguel de Allende, Mexico.



Erin M. Kerrison is an Assistant Professor at the University of California, Berkeley, in the Social Welfare Department. Professor Erin M. Kerrison's work extends from a legal epidemiological framework, wherein law and legal institutions operate as social determinants of health. Specifically, through varied agency partnerships, her mixed-method research agenda investigates the impact that compounded structural disadvantage, concentrated poverty and state supervision has on service delivery, substance abuse, violence and other health outcomes for individuals and



communities marked by criminal justice intervention. Dr. Kerrison's research has been supported by the Annie E. Casey Foundation, the National Institute of Justice, the National Institute on Drug Abuse, the Ford Foundation, and the Sunshine Lady Foundation. Her current book project is tentatively titled, *Hustles and Hurdles: Law's Impact on Desistance for Job-Seeking Former Prisoners*, and foregrounds life history narratives for a sample of 300 drug-involved former prisoners. Their stories are analyzed through critical race and intersectional theoretical lenses, and local reentry conditions are contextualized by contemporary "collateral consequences" legislation that further undermine employment seeking outcomes within a contracted Rust Belt labor market.

Stephanie M. Oana is an attorney and nonprofit consultant in private practice. She currently advises start-up and other small companies principally on formation, equity, licensing, and commercial transactions. She practiced for over 15 years with major international law firms, including Morrison & Forester (San Francisco, New York and Tokyo), Brown & Wood (now part of Sidley Austin, Tokyo) and Debevoise & Plimpton (New York). Her practice was primarily in corporate finance (private mergers and acquisitions, IPOs, international debt financings and joint ventures) but she also worked in the project finance and general corporate areas. Ms. Oana has been a trustee of a number of nonprofit organizations in the Bay Area, including Lutheran Social Services of Northern California, New Century Chamber Orchestra (where she currently serves on the Advisory Board) and Redwood Day School. She is a founding trustee of the Glenview Classical Series. She also served as board chair of Hong Kong Academy, an international school in Hong Kong where she lived for four years. She holds an AB in Chemistry from Harvard and Radcliffe Colleges, and a JD from the University of Michigan School of Law.



Timothy Richardson is a commercial real estate broker that currently focus on deals in the East Bay. He has over ten years of experience as a commercial real estate broker. He has closed a variety of commercial real estate deals in the east bay with a concentration on multifamily deals. Currently a broker with NAI one of the top commercial brokerage firms in the country. Timothy also worked in the wireless



telecommunication industry as a project manager. Timothy worked on the build out of wireless facilities around the country for a number of wireless providers in the early stages of the initial buildout of wireless installations. Currently Timothy is also a sales consultant for Mechanical Rubber one of the leading rubber manufactures in the United States. Timothy was a part time counselor at San Francisco County Juvenile hall. Timothy has a B.S from Cal Poly Pomona in Urban Planning, and is a military veteran.

Will Roy has over 20 years' experience delivering trainings and workshops centering the humanity of those at the margins, specifically children and folks who are incarcerated. Beginning with his own incarceration in 1997 and release in 2003 from the California Youth Authority (now the Department of Juvenile Justice), Will has dedicated his life to the transformation and transcendence of himself, his loved ones, and his community.



In his current role as Executive Director for the Bay Area Freedom Collective, Will manages a transitional home that supports people returning to the community after serving long prison sentences. Will meets each individual where they are and provides them the individualized support they need.

Will began his career working for the Beat Within, a weekly newsletter of writing and art from juvenile halls, jails, and prisons across the U.S. Will has been published in the San Francisco Chronicle, SF Bayview newspaper, Jordan Magazine, the foreword for Dwight Abbott's "I Cried, You Didn't Listen," the UC Davis Law Journal, and several other publications.

After working with the Beat Within for 10 years, Will obtained a B.A. in Psychology from UC Berkeley. He then began working as the Education Director for One Family, a program of Community Works West. As the Education Director, Will developed parenting curriculum tailored for incarcerated parents, facilitated parenting classes with incarcerated parents, and managed parent-child contact visits in the San Francisco County Jail.

Kad Smith is the Principal & Founder of Twelve26 Solutions. Twelve26 Solutions focuses on changing the day-to-day work experiences of people in the nonprofit, philanthropic, civic, and tech sectors. Twelve26 works with teams that aspire to treat their staff with dignity, that invest in holistic leadership, and those who want to challenge the norms of how organizations “should” operate. Before founding Twelve26 Solutions, Kad worked as a Project Director at CompassPoint Nonprofit Services where he designed & delivered leadership development programs such as the Next Generation Leaders of Color Inland Region and Organizational Equity Leadership Development Program. Kad also currently serves on the Board of Directors of the Ecology Center in Berkeley, California and the GreenPeace Fund Board of GreenPeace USA. His civic service record includes appointments to the City of Berkeley’s Police Review Commission and Community Health Commission.



Alyssa Marie Tamboura is a Bay Area native and an adult child of a formerly incarcerated parent. She currently is the Chief of Staff of Praxis, a venture capital fund focused on software and manufacturing industries. In her role, Alyssa works closely with the General Partner and Principal on all prospective investments, portfolio companies, and firm operations. Alyssa previously worked at Cooley LLP in Palo Alto (2022-2023), Covington & Burling LLP in San Francisco (2021), and at Stanford Medical School. She currently counsels for-profit and nonprofit entrepreneurs affiliated with Yale Ventures through the Entrepreneurship and Innovation Clinic at Yale Law School. Alyssa sits on the board for Put Me In!, a nonprofit that gives financial grants to children of incarcerated parents to play sports, and founded Walls to Bridges, a restorative justice program and connection program for system-impacted families. Alyssa previously served as the Chair of the Bay Area Children of Incarcerated Parents Partnership. She holds a B.A. in Legal Studies and Philosophy from the University of California, Santa Cruz, and completed her J.D. at the Yale Law School in May 2024.



Caroline Watts is a brand strategist and marketing expert, with over 10 years of experience in digital media, growth, content & brand strategy, with roots in the startup world. She currently serves as the Brand Strategist at YouTube and leads YouTube's social impact brand marketing strategy, focusing on diversity/equity/inclusion, sustainability and mental health. At YouTube, she led the development of messaging and branding for the #YouTubeBlack Voices Fund, YouTube's \$100M effort to invest in Black creators and amplify Black stories. She was also integral to the strategic development and execution of Stay Home #WithMe, a COVID response campaign encouraging users to stay home and supporting users sheltering in place with content to entertain, inform, and stay connected. She was recognized by Business Insider in 2020 as one of 25 rising stars of brand marketing.



Isaac Weiskopf was born and raised in the Bay Area, and specializes in working with marginally housed and homeless LGBTQ adolescents and adults to provide compassionate, trauma-informed mental health support. He graduated from the University of California Berkeley with a Bachelor of Social Welfare, where he worked as Operations Coordinator for the Queer Alliance Resource Center, the student-run LGBTQ organization on campus. In this role he was responsible for running the student and community resource center out of which they provided free harm reduction and gender affirming resources. He also organized and facilitated educational and social support groups for fellow LGBTQ students, both in person and online during the pandemic. In his past role as a Case Manager for Larkin Street Youth Services in the Castro Youth Housing Initiative, he was responsible for working with LGBTQ youth in securing stable housing and mental health/substance use support and supporting them in reaching their educational and employment goals. In his current position as Safety Liaison at the Taimon Booton Navigation Center, he provides de-escalation, relationship building, and crisis intervention support to its primarily transgender BIPOC residents. He has also worked with the Berkeley Student Cooperative to offer peer counseling and resource navigation to students in crisis.



Antonette West is the Chief Financial Officer for Five Keys Schools and Programs. She has over 20 years of finance and accounting leadership experience working with non-profit and educational organizations. Five Keys Schools and Programs offers high school diploma programs in underserved communities and county jails across California. Five Keys also provide programs in housing, transitional employment and re-entry.



Prior to Five Keys, she served as Director of Fiscal Services with the Berkeley Unified School District where she managed Accounting, Budgeting, and Payroll Services. From 2008-2018, she served as Director of Finance with Oakland School for the Arts where she managed the triple digit growth of the school. Antonette is a California CPA and a certified Charter School Business Officer. Antonette has a BS in Business Administration from the University of California, Berkeley, and an MBA from Columbia University. She is a native of Oakland, CA and is passionate about using her finance skills to serve marginalized communities and its youth.